

The logo for Campus Crusade for Christ International is a shield-shaped emblem. The left half is white with a thin black outline, containing a globe and an open book. The right half is solid grey, containing a white flame above a white inverted triangle. The text "Staff Application" is written in a black cursive font across the top of the shield, and "for Campus Crusade for Christ International" is written in a black sans-serif font below it.

*Staff Application*  
for Campus Crusade for Christ International

**This is an application for membership in the Religious Missionary Order of Campus Crusade for Christ. Campus Crusade for Christ is a Religious Missionary Order because of beliefs, mission and lifestyle which our members hold in common, and has been recognized as such by the Internal Revenue Service.**

Date \_\_\_\_\_

Please type or print, answering all questions.

Note: If married or engaged, husband and wife or fiancé(e) must each complete an application.

- ◆ Have you previously applied for the staff of Campus Crusade? \_\_\_\_\_
- ◆ Have you previously been employed by Campus Crusade? \_\_\_\_\_
- ◆ If so, when and in what capacity? \_\_\_\_\_

Mr./Mrs./Miss/Ms. \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
(Legal Name) Last First Middle Date of Birth

Mailing Address \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
Street Number Home Phone (Permanent)

\_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
City State Zip Business or School Phone

Permanent Address \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
(If different from above) Street Number Fax Number

\_\_\_\_\_ \_\_\_\_\_  
City State Zip E-mail Address

Additional E-Mail and Phone Numbers. Please indicate whether fax, cell, home, business, etc.

Do you have a legal right to work in the United States? \_\_\_\_\_ Social Security Number \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

If not a U.S. citizen, please give visa classification and number \_\_\_\_\_

## Ministry Interests and Skills

A. Are you applying for FULL-TIME STAFF \_\_\_\_\_ or ASSOCIATE STAFF (part-time volunteer) \_\_\_\_\_

B. We hold training for new staff members four times yearly. Full trainings are in the winter and summer. Abbreviated trainings for mid-career applicants are available in the spring and fall. (This option is offered to new staff trainees 28 years and older, currently working full-time, and unable to take the five weeks off needed to complete the full summer or winter training. The portion of training that is missed would be made up at a later time.) When are you available to attend? **Circle one.**

Winter of 20 \_\_\_\_\_ Summer of 20 \_\_\_\_\_ or, Spring of 20 \_\_\_\_\_ Fall of 20 \_\_\_\_\_  
(January/February) (June/July) (Options for mid-career applicants)

C. Who is the staff member and/or ministry most responsible for your application to our staff? \_\_\_\_\_

D. Please indicate the particular ministry or ministries of Campus Crusade for which you are applying (in order of interest).  
\_\_\_\_\_

E. Are you applying for a specific position or to use a particular skill? Please explain. \_\_\_\_\_  
\_\_\_\_\_

F. Please check the vocational skills listed below in which you have an intermediate level of skill or higher.

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> Computer Skills (specify)                  | <input type="checkbox"/> Accounting/Finance      | <input type="checkbox"/> Musical (specify) _____ |
| <input type="checkbox"/> Programming - Which language?<br>_____     | <input type="checkbox"/> Administration          | <input type="checkbox"/> Photography             |
| <input type="checkbox"/> Data Processing - Which programs?<br>_____ | <input type="checkbox"/> Audio Production        | <input type="checkbox"/> Public Relations        |
| <input type="checkbox"/> Graphic Arts                               | <input type="checkbox"/> Clerical                | <input type="checkbox"/> Video Production        |
| <input type="checkbox"/> Network Services                           | <input type="checkbox"/> Contract Negotiation    | <input type="checkbox"/> Sales                   |
| <input type="checkbox"/> Desktop Services                           | <input type="checkbox"/> Human Resources         | <input type="checkbox"/> Secretarial             |
| <input type="checkbox"/> Other _____                                | <input type="checkbox"/> Journalism              | <input type="checkbox"/> Typing _____ wpm        |
|   | <input type="checkbox"/> Legal (specify) _____   | <input type="checkbox"/> Other (specify) _____   |
|   | <input type="checkbox"/> Medical (specify) _____ |  |

G. Languages you speak (other than English) and fluency \_\_\_\_\_

## Marital and Family Information

- A.  Single  
 Engaged Is fiancé(e) on Campus Crusade staff? \_\_\_\_\_ If not, is he/she applying for Campus Crusade staff? \_\_\_\_\_  
When do you expect to marry? \_\_\_\_\_ Fiancé(e)'s name (include maiden) \_\_\_\_\_  
 Married Marriage date \_\_\_\_\_ Spouse's name (include maiden) \_\_\_\_\_
- B. Have you ever been divorced, separated or had an annulment of marriage? \_\_\_\_\_ Number of times \_\_\_\_\_  
If so, please give the date(s) of the final decree(s) and the grounds upon which each was granted.  
\_\_\_\_\_
- C. Please list your children and/or dependents.
- | Name  | Relationship | Birth date | Dependent? (yes/no) |
|-------|--------------|------------|---------------------|
| _____ | _____        | _____      | _____               |
| _____ | _____        | _____      | _____               |
| _____ | _____        | _____      | _____               |
- D. Are your children and/or dependents in good health? \_\_\_\_\_ If not, please explain. \_\_\_\_\_
- E. If you are expecting a child, please give approximate date of birth. \_\_\_\_\_
- F. List someone *other than your spouse or fiancé(e)* who can be notified in case of an emergency.
- Mr./Mrs./Miss/Ms. \_\_\_\_\_ Relationship to you \_\_\_\_\_  
Street Address \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

## Education

List all schools attended after grammar school, such as high school, technical, college, secretarial, nursing, Bible institute or seminary, and **please request ALL official transcripts of college work completed in the past five years**, to be mailed to the ministry application office to which you are applying. This will be needed in order to complete your application. *Do not wait until graduation.*

School	State	Dates Attended	Graduation Date	Major	Degree/Diploma
_____	_____	_____ to _____	_____	_____	_____
_____	_____	_____ to _____	_____	_____	_____
_____	_____	_____ to _____	_____	_____	_____
_____	_____	_____ to _____	_____	_____	_____

## Church/Spiritual Background

- A. When did you become a Christian? month \_\_\_\_\_ year \_\_\_\_\_
- B. Denomination of church where you are a member \_\_\_\_\_ How long? \_\_\_\_\_
- C. Name and denomination of church you are now attending (if different from membership)  
\_\_\_\_\_
- D. How long have you attended this particular church? \_\_\_\_\_
- E. Are you a licensed minister? \_\_\_\_\_ Ordained? \_\_\_\_\_ When? \_\_\_\_\_ By whom? \_\_\_\_\_

## Personal Information

- A. Are you in the military reserves? \_\_\_\_\_ If so, what is the extent of your involvement? \_\_\_\_\_
- B. Do you now use tobacco products? \_\_\_\_\_
- C. Do you now drink alcoholic beverages? \_\_\_\_\_ If so, how frequently? \_\_\_\_\_
- D. Have you used any narcotics, hallucinogens or drugs not prescribed by a physician in the past 10 years? \_\_\_\_\_
- E. Are you willing to give up any social habits that might lessen your effectiveness as a staff member? \_\_\_\_\_
- F. Have you ever been convicted of a crime? \_\_\_\_\_

## Financial Information *(Do not complete this section if applying for an associate staff position.)*

Since our staff members, as members of a religious order, live on a limited income, it is important for us to know the extent of the financial commitments you would bring with you onto our staff.

- A. Do you have any indebtedness? \_\_\_\_\_ If so, please list all indebtedness below. Use an extra sheet if necessary.

Purpose of Debt	Total Debt	Monthly Payments
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

- B. Will you have financial responsibilities for parents or others at the time you join our staff? \_\_\_\_\_ If so, who and what will be your responsibility? \_\_\_\_\_
- C. What is your current salary level? (If married, indicate *your personal* salary.) \_\_\_\_\_

## Biographical Information

Answer the following questions on a separate page numbering each category to coincide with the applicable question. Please limit the length of your response to a **total of two to three pages typed.**

- Tell how and when you became a Christian and how long you have been consistently growing in your walk with God.
  - Describe how you pursue this growth and what God has been teaching you recently.
  - Describe your understanding of the Spirit-filled life.
- Describe all ministry involvement and training you've had, indicating whether you were a leader or a participant.
  - Tell about your personal and group evangelism experience and what kind of response you have seen.
  - Describe the extent and length of your involvement with Campus Crusade.
- Explain how and why you believe God is leading you to the ministry of Campus Crusade for Christ and the specific ministry for which you are applying.
- Relate your own personal biographical experience incorporating:
  - your family background/upbringing and how it has affected who you are today.
  - your current relationship with parents and siblings if you have never married, or with spouse and children if applicable.
  - any other significant experiences which have contributed to the person you are today.
- List participation, membership and offices held in associations, organizations, societies, fraternities/sororities, government, sports and church groups. Also include honors, awards, achievements and published articles in college or profession.

# References

List the names, addresses and phone numbers of at least six people who have known you for a minimum of one year and may be contacted. If any of the categories do not apply, please substitute an additional name. Do not include relatives or fiancé(e).

◆ **Pastor**

Dr./Rev./Pastor \_\_\_\_\_

Length of Acquaintance \_\_\_\_\_

Mailing Address \_\_\_\_\_

( \_\_\_\_\_ ) \_\_\_\_\_  
Daytime Phone

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

( \_\_\_\_\_ ) \_\_\_\_\_  
Evening Phone

◆ **Current spiritual leader** (e.g., Bible study leader)

Mr./Mrs./Miss/Ms. \_\_\_\_\_

Length of Acquaintance \_\_\_\_\_

Mailing Address \_\_\_\_\_

( \_\_\_\_\_ ) \_\_\_\_\_  
Daytime Phone

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

( \_\_\_\_\_ ) \_\_\_\_\_  
Evening Phone

◆ **Campus Crusade staff member** (even if known for less than a year)

Mr./Mrs./Miss/Ms. \_\_\_\_\_

Length of Acquaintance \_\_\_\_\_

Mailing Address \_\_\_\_\_

( \_\_\_\_\_ ) \_\_\_\_\_  
Daytime Phone

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

( \_\_\_\_\_ ) \_\_\_\_\_  
Evening Phone

◆ **Former employer or business associate**

Mr./Mrs./Miss/Ms. \_\_\_\_\_

Length of Acquaintance \_\_\_\_\_

Mailing Address \_\_\_\_\_

( \_\_\_\_\_ ) \_\_\_\_\_  
Daytime Phone

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

( \_\_\_\_\_ ) \_\_\_\_\_  
Evening Phone

◆ **Peer/friend**

Mr./Mrs./Miss/Ms. \_\_\_\_\_

Length of Acquaintance \_\_\_\_\_

Mailing Address \_\_\_\_\_

( \_\_\_\_\_ ) \_\_\_\_\_  
Daytime Phone

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

( \_\_\_\_\_ ) \_\_\_\_\_  
Evening Phone

◆ **Peer/friend**

Mr./Mrs./Miss/Ms. \_\_\_\_\_

Length of Acquaintance \_\_\_\_\_

Mailing Address \_\_\_\_\_

( \_\_\_\_\_ ) \_\_\_\_\_  
Daytime Phone

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

( \_\_\_\_\_ ) \_\_\_\_\_  
Evening Phone

◆ **Additional Campus Crusade staff member or other**

Mr./Mrs./Miss/Ms. \_\_\_\_\_

Length of Acquaintance \_\_\_\_\_

Mailing Address \_\_\_\_\_

( \_\_\_\_\_ ) \_\_\_\_\_  
Daytime Phone

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

( \_\_\_\_\_ ) \_\_\_\_\_  
Evening Phone

# Employment History *(Please list most recent employer first.)*

Employer \_\_\_\_\_ Dates employed \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_

Address \_\_\_\_\_ Daytime Phone (\_\_\_\_) \_\_\_\_\_

Job title \_\_\_\_\_ Type of work \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Who is or was your direct supervisor? \_\_\_\_\_

**May we contact your current employer?** \_\_\_\_\_ *If so, as of what date?* \_\_\_\_\_

What was your level of job satisfaction?      1      2      3      4      5



Employer \_\_\_\_\_ Dates employed \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_

Address \_\_\_\_\_ Daytime Phone (\_\_\_\_) \_\_\_\_\_

Job title \_\_\_\_\_ Type of work \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Who is or was your direct supervisor? \_\_\_\_\_

What was your level of job satisfaction?      1      2      3      4      5



Employer \_\_\_\_\_ Dates employed \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_

Address \_\_\_\_\_ Daytime Phone (\_\_\_\_) \_\_\_\_\_

Job title \_\_\_\_\_ Type of work \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Who is or was your direct supervisor? \_\_\_\_\_

What was your level of job satisfaction?      1      2      3      4      5



Employer \_\_\_\_\_ Dates employed \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_

Address \_\_\_\_\_ Daytime Phone (\_\_\_\_) \_\_\_\_\_

Job title \_\_\_\_\_ Type of work \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Who is or was your direct supervisor? \_\_\_\_\_

What was your level of job satisfaction?      1      2      3      4      5

◆◆◆ Please use a separate sheet of paper if necessary ◆◆◆

◆◆◆ Feel free to include a resume also ◆◆◆

# *Statement of Faith* of Campus Crusade for Christ International

**Applicant: You must be able to subscribe to the statements below without mental reservation.**

The sole basis of our beliefs is the Bible, God's infallible written Word, the 66 books of the Old and New Testaments. We believe that it was uniquely, verbally and fully inspired by the Holy Spirit, and that it was written without error (inerrant) in the original manuscripts. It is the supreme and final authority in all matters on which it speaks.

We accept those areas of doctrinal teaching on which, historically, there has been general agreement among all true Christians. Because of the specialized calling of our movement, we desire to allow for freedom of conviction on other doctrinal matters, provided that any interpretation is based upon the Bible alone, and that no such interpretation shall become an issue which hinders the ministry to which God has called us.

1. There is one true God, eternally existing in three persons — Father, Son and Holy Spirit — each of whom possesses equally all the attributes of Deity and the characteristics of personality.
2. Jesus Christ is God, the living Word, who became flesh through His miraculous conception by the Holy Spirit and His virgin birth. Hence, He is perfect Deity and true humanity united in one person forever.
3. He lived a sinless life and voluntarily atoned for the sins of men by dying on the cross as their substitute, thus satisfying divine justice and accomplishing salvation for all who trust in Him alone.
4. He rose from the dead in the same body, though glorified, in which He lived and died.
5. He ascended bodily into heaven and sat down at the right hand of God the Father, where He, the only mediator between God and man, continually makes intercession for His own.
6. Man was originally created in the image of God. He sinned by disobeying God; thus, he was alienated from his Creator. That historic fall brought all mankind under divine condemnation.
7. Man's nature is corrupted, and he is thus totally unable to please God. Every man is in need of regeneration and renewal by the Holy Spirit.
8. The salvation of man is wholly a work of God's free grace and is not the work, in whole or in part, of human works or goodness or religious ceremony. God imputes His righteousness to those who put their faith in Christ alone for their salvation, and thereby justifies them in His sight.
9. It is the privilege of all who are born again of the Spirit to be assured of their salvation from the very moment in which they trust Christ as their Savior. This assurance is not based upon any kind of human merit, but is produced by the witness of the Holy Spirit, who confirms in the believer the testimony of God in His written Word.
10. The Holy Spirit has come into the world to reveal and glorify Christ and to apply the saving work of Christ to men. He convicts and draws sinners to Christ, imparts new life to them, continually indwells them from the moment of spiritual birth and seals them until the day of redemption. His fullness, power and control are appropriated in the believer's life by faith.
11. Every believer is called to live so in the power of the indwelling Spirit that he will not fulfill the lust of the flesh but will bear fruit to the glory of God.
12. Jesus Christ is the Head of the Church, His Body, which is composed of all men, living and dead, who have been joined to Him through saving faith.
13. God admonishes His people to assemble together regularly for worship, for participation in ordinances, for edification through the Scriptures and for mutual encouragement.
14. At physical death the believer enters immediately into eternal, conscious fellowship with the Lord and awaits the resurrection of his body to everlasting glory and blessing.
15. At physical death the unbeliever enters immediately into eternal, conscious separation from the Lord and awaits the resurrection of his body to everlasting judgment and condemnation.
16. Jesus Christ will come again to the earth — personally, visibly and bodily — to consummate history and the eternal plan of God.
17. The Lord Jesus Christ commanded all believers to proclaim the gospel throughout the world and to disciple men of every nation. The fulfillment of that Great Commission requires that all worldly and personal ambitions be subordinated to a total commitment to "Him who loved us and gave Himself for us."

*I declare by my signature below that:*

1. I pledge myself to help fulfill the Great Commission in our generation, depending upon the Holy Spirit to guide and empower me.
2. I have read, understood and agree with the enclosed Statement of Faith.
3. I am aware that I am responsible to raise whatever financial support is necessary to fund my involvement with Campus Crusade for Christ International if accepted as a staff member.
4. To the best of my knowledge, all of the information in this application is true and complete. I also authorize you to make such inquiries into my personal employment, finances, medical history or other related matters as may be necessary in arriving at an acceptance decision. I hereby release employers, schools or persons from all liability in responding to inquiries in connection with my application.

**Signature of applicant** \_\_\_\_\_ **Date** \_\_\_\_\_

*Additional Comments:*

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*Where to send the application:*

Campus Crusade Application Services ♦ 100 Lake Hart Drive, Dept. 25-HR ♦ Orlando, FL 32832 ♦ (407) 826-2500



# *The Ministries of Campus Crusade for Christ*

## **André Kole Ministry**

One of the world's foremost illusionists, using his craft to share the gospel around the world.

## **Arrowhead Productions International**

Producing videos, radio programs, and interactive multimedia presentations.

## **Athletes in Action**

Using the platform of athletics to proclaim Christ.

## **The Campus Ministry**

Reaching students on campuses around the world; turning lost students into Christ-centered laborers.

## **Children of the World**

Developing and distributing resources to equip teachers and parents for building character into children's lives.

## **Christian Embassy, Washington, D.C.**

Reaching government, military and diplomatic leaders.

## **Christian Embassy, United Nations**

Focusing on international diplomatic leaders at the U.N. in New York.

## **Christian Leadership Ministries**

Seeking to reach and equip professors to change the world for Christ.

## **Church LIFE**

Teaching lay people the Spirit-filled life and training them in evangelism.

## **Ethnic Student Ministries**

Providing resources to reach the student and community ethnic minorities.

## **Global Resources**

Offering short-term ministry opportunities in Russia and elsewhere around the world.

## **Executive Ministries**

Reaching and discipling executives for Christ.

## **FamilyLife**

Providing practical, biblical tools to strengthen and build family relationships.

## **Here's Life Inner City**

Enabling the urban church to meet physical and spiritual needs of the inner-city poor.

## **International Ministries**

Reaching the world, discipling campus and community leaders using broad evangelism strategies.

## **International School of Theology**

Providing theological education together with ministry training to produce effective Christian leaders.

## **The JESUS Film Project**

The most translated film in the world, reaching millions for Christ.

## **The JESUS Video Project**

Using the JESUS video for effective church-based, city-wide saturation evangelism.

## **Justice LINC**

Providing resources and training to all involved throughout the judicial system (formerly The Prison Ministry).

## **Josh McDowell Ministry**

Telling the world the Truth through lectures, campaigns, and media resources, both nationally and internationally.

## **Keynote**

Using music and media to reach the world with the life-changing message of Jesus Christ.

*Continued on back*

## ***L*ife Builders**

A community ministry, aiming to produce Great Commission-focused disciples through one-to-one training.

## ***T*he Macedonian Project**

Short-term lay assignments in front-line evangelism, using the JESUS Film and other creative strategies.

## ***M*edical Strategic Network**

Equipping medical professionals to strategically penetrate their spheres of influence with the gospel.

## ***M*ilitary Ministry**

Bringing hope and resources to the military community worldwide.

## ***N*ewLife Resources**

Serving churches and Christians who have a heart for ministry, providing resources to advance the Great Commission.

## ***T*he Orlando Institute**

Integrated spiritual growth, ministry skill development, and academic instruction in a hands-on setting.

## ***L*ightstone**

Sharing what Christ is doing through creative multi-media presentations.

## ***P*rayerworks**

Equipping and mobilizing churches and communities for worldwide moral and spiritual awakening.

## ***P*riority Associates**

Presenting Christ and developing spiritual leaders in the marketplaces of the U.S. and the world.

## ***S*ilk Road**

Using business and education as platforms internationally to win, build and send people for Christ.

## ***S*ingle Life Resources**

Providing conference speakers and resources on relationships, intimacy, self-image and knowing God.

## ***S*tudent Venture**

Reaching high school and junior high school students for Christ through campus-focused strategies nationwide.

## ***W*orld Headquarters, Orlando**

The leadership, strategy, information, technology, communication, and financial heart of the movement.

## ***W*orldwide Challenge Magazine**

Reaching almost a quarter of a million people, sharing what God is doing throughout the world.

*For more information on the ministries of Campus Crusade for Christ, go to [www.ccci.org](http://www.ccci.org) or call (407) 826-2584.*